



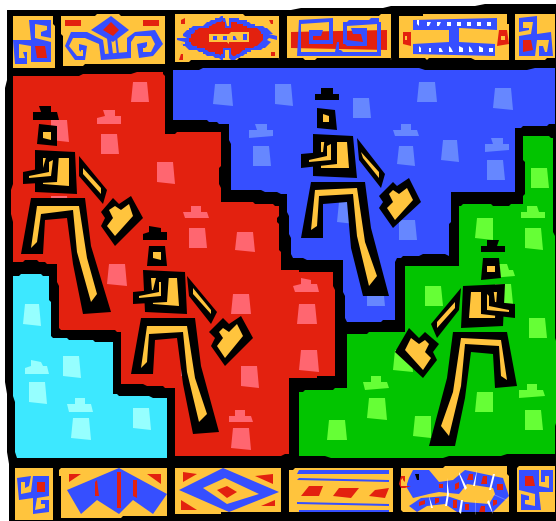
Diversity, Inclusion, & Equity in Community Foundations

Working Session: Trustee Engagement & Leadership

At the onset of the LBE Network Project it was clear to the leaders involved that their efforts to envision, implement, and sustain internal change around diversity, inclusion, and equity would require leadership at all levels of their community foundations. While buy-in and leadership would be required of Senior Management and Staff, given their roles in representing diverse community/civic interests and setting policy that shapes the internal and external practices of each foundation, it was also clear that this project's reach and impact would be greatly effected by the level of engagement and leadership among each foundation's Trustees.

Although the time and energy invested by the four Trustees that began this process has been remarkable, given the other roles and responsibilities they shoulder within the foundation and community; after 20 months of earnest efforts on the part of each community foundation team, for any number of strategic and practical factors, the level of trustee engagement and leadership (beyond the original four) in each foundation's internal change efforts has been uneven. In this working session, we will examine the various strategies used by the four community foundations in their efforts to strengthen and support trustee engagement and leadership around diversity, inclusion, and equity.

We are fortunate have Ms. Maxine Fuller, of the McKinley Group, as the leader of this working session. Ms. Fuller has extensive experience designing and facilitating organizational development efforts related to diversity and equity within the philanthropic sector. She is currently the lead consultant for the Diversity Training component of the Community Foundation of Greater New Haven's LBE efforts.



Agenda:

- ◆ Introductions (10 Minutes)—Winsome Hawkins
 - ◆ CF leaders share issues, concerns, and questions (15 Minutes)
 - ◆ Ms. Fuller's Presentation (1 Hour)
 - ◆ General Q & A Around Issues Raised By CF Teams (30 Minutes)
 - ◆ Wrap Up, Next Steps, Resources, etc. (10 Minutes)
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Notes From Presentation:

Suggestions & Resources For Follow-Up:
