

Tools & Resources

For Change



THE LEADING BY EXAMPLE PEER NETWORK

# Diversity, Inclusion, & Equity in Community Foundations

## Resource Work Book

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**“Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. It is our light, not our darkness that most frightens us. We ask ourselves, who am I to be brilliant, gorgeous, talented? Actually, who are you not to be.**

**Your playing small doesn’t serve the world. There’s nothing enlightened about shrinking so that other people won’t feel insecure around you.**

**You were born to manifest the glory that is within us. It is not just within some of us; it’s in everyone.**

**And as we let our own light shine, we unconsciously give other people permission to do the same.**

**As we are liberated from our own fear, our own presence automatically liberates others.**

**Nelson Mandela, 1994**

**Presidential Inaugural Address**